

SHRI JAI NARAIN MISRA PG COLLEGE, LUCKNOW

INSTITUTIONAL DEVELOPMENT PLAN (IDP) 2023–2026

Vision

To transform the college into a sustainable, academically vibrant, research-driven and student-centric institution ensuring inclusive growth and holistic development.

S.No.	Development Area/ Activity	Timeline
1.	Green Campus Initiative	
	Installation of a Rainwater Harvesting System to address depleting groundwater levels.	By Dec 2024
	Installation of 20 kW Solar Panels to reduce electricity consumption and operational	By June 2024
	Installation of Solar Lights along the main road of the college campus.	By Dec 2023
2.	Sustainable Infrastructure Development & Maintenance	
	Regular maintenance and preservation of the 100-year-old building infrastructure ensuring structural safety and heritage conservation.	Regular Activity throughout the year
	Repair and renewal of First Floor of the Library building.	By June 2026
3.	Physical Infrastructure Expansion & Modernization	
	Creation of a fully equipped Seminar Hall in the new building.	By Dec 2024
	Up-gradation of Smart Classrooms with ICT-enabled facilities.	By Dec 2025
	Revamp and modernization of the Computer Lab .	By March 2026
	Up-gradation of Laboratories and Library with advanced equipment and updated resources.	Regular Activity throughout the year
	Transformation of space in front of the Commerce Building into an Open-Air Amphitheatre for cultural and academic events.	By Dec 2023
4.	Academic Excellence & Curriculum Management	
	Ensuring a transparent and merit-based admission process in every academic session.	Regular Activity each year
	Ensuring time-bound curriculum completion across all departments.	Regular Activity each year
	Introduction of some new academic courses and subjects , in alignment with NEP 2020 recommendations.	By June 2025
5.	Student Development & Holistic Growth	
	Regular organization of Sports Events like Sundari Devi Cricket Tournament and Annual Sports	Regular events each year
	Cultural Programs like Medha Samvardhan and Divyankur for overall personality development.	Regular Events each year
	Sponsoring Students for attending Sports Competition and Cultural Events in other institutions and cities.	Regular exercise throughout the year
	Organization of Student Seminars, Workshops and Guest Lectures .	Regular events in each year

6.	Placement initiatives, Skill Development and Employment generation	
	Regular organization of Placement Drives .	Regular exercise throughout the year
	Conducting Skill-based Workshops, Internships, Entrepreneurship and Innovation-Oriented Courses .	Regular exercise throughout the year
	Promoting MoUs with Industry, Tech Institutes and other institutions of higher learning for skill dev., placements and internship facilities	Regular Exercise throughout the year
7.	Research Promotion & Faculty Development	
	Encouraging faculty to attend Seminars, Conferences, Faculty Induction Programs (FIPs), and Refresher Courses .	Regular exercise throughout the year
	Encouraging young faculty members to complete their Ph.D. degrees	Regular exercise throughout the year
	Motivating faculty to apply for Research Projects from State and Central Agencies	Regular exercise throughout the year
	Promoting quality publications in the form of Research Papers, Books & Book Chapters.	Regular exercise throughout the year
8.	Faculty Satisfaction and Aspirations	
	Ensuring timely disposal and processing of CAS (Career Advancement Scheme) Applications .	Regular exercise throughout the year
	Timely addressing of grievances related to teachers and staff.	Regular exercise throughout the year
	Efforts towards better salary for Self Finance and Contractual Staff.	By June 2026
9.	Alumni Association and Strengthening Bonds	
	Registration of Alumni Association	By March 2026
	One Alumni Meet per year	Each year on a suitable date

Expected Outcomes (2023–2026)

- ✓ Reduction in electricity expenditure
- ✓ Improved groundwater recharge
- ✓ Modernized academic and digital infrastructure
- ✓ Enhanced research output
- ✓ Increased placement and internship opportunities
- ✓ Introduction of new academic programs
- ✓ Strengthened faculty qualifications
- ✓ Improved student satisfaction and holistic development
- ✓ Preservation of heritage infrastructure

Note: The Implementation, of IDP 2023-26, is subject to the approval of Management Finance Committee and availability of funds. The Finance Committee may cut, revise or change the activities/timelines as per the prevailing situations.